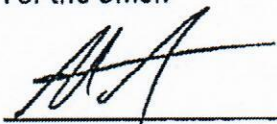


Memorandum of Understanding
Between
Washington State University
and
Washington Federation of State Employees.

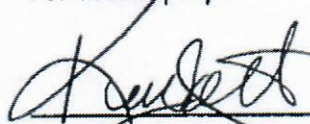
1. The parties agree that the 2017-2019 Collective Bargaining Agreement and all successor agreements between the Washington State University (WSU, or employer) and the Washington Federation of State Employees (WFSE, or union) applies to the represented employees in the WSU Puyallup Research and Extension Center - Farm and Maintenance Operations employees bargaining unit, bargaining unit (BU) 20.
2. Upon signing of this MOU any written performance evaluations will be purged from all WFSE represented WSU Puyallup Research and Extension Center - Farm and Maintenance Operations employees', BU 20 personnel file.
3. Upon signing the MOU, with the exception of the BU 13 reference, the provisions of Sections 7.1.H.2 and 24.2.G.2 of the 2017-2019 Collective Bargaining Agreement will apply to the WSU Puyallup Research and Extension Center- Farm and Maintenance Operations employees bargaining unit, BU 20.
4. The WSU Puyallup Research and Extension Center- Farm and Maintenance Operations employees bargaining unit and management will hold quarterly Union management meetings with the purpose of promoting and fostering a cooperative and constructive relationship. Up to three (3) BU 20 employees will provided paid release time to participate in such meetings, in accordance with Article 28. Meetings will be scheduled, and agendas determined by mutual consent between the parties.
5. This MOU will be in effect from the date of signature to June 30, 2019.

For the Union



Mark Hamilton 3/7/2018

For the Employer



Kendra Wilkins-Fontenot 3/7/2018