### Local 1066

# NEWSLETTER

January 2018 Edition



# **ELECTIONS**

In December, our Local elections were held and here are our new Union officers, Executive Board, and Trustees.



President......Michelle Edenso Vice President......Victor Edenso Secretary.....Eric Needham Treasurer......Deb Haupt

**E-board:**Derek Jones
Nate Smith

**Trustees:**John Baldwin
Brad Wilson
Gary Parrott



## **UPDATE FROM THE PRESIDENT**

"Let's get you updated in 500 words or less. Back in September we met with Olympia WFSE and discussed a "LOCAL 1066 plan to win!" with 3 month, 1 year and 3 year goals. Here's where we're at ...

Our 3 month goal was met with a force that even Darth Vader wouldn't mess with. WHY? Because we are the FORCE. We still have a lot of work to do, but have come a long way already. For example: We have gone from 53% active/voting members to almost 80% active/voting membership! What does this mean to us? Strength, Unity and Power! Something WSU is not used to seeing. There are four new shop stewards, including me, that have almost completed their training. The new MCC number, 1-833-622-9373, works. Use it. They are specifically trained on our contract and can answer darn near anything we have questions on. We have a full Board of Officers and E board members for the first time in 13 years, and with the way the FORCE has been moving we will have a full Bargaining Unit Team. I would like to personally Congratulate BU 19 on your successful merge. Congratulations on the Higher Level Duty Pay.

Now more than ever it is of utmost importance that we build our Union! Help me help us to reach out to those who aren't organized. Who need the solidarity against the entity we call our boss, WSU. Join myself and your board of newly elected officers on the 1st Wednesday of every month. Bring your Ideas and concerns. If it can't wait, I'm on Campus from 3pm-4pm M-F. But more important I'm here for you! Just get ahold of me (509) 595-0285 or damonmichelle@ymail.com."

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### **CONTRACT NEGOTIATIONS ARE COMING!**

With the budget failure, we will have to stand united against cuts the university is sure to demand. We are asking you to decide to help bargain a strong contract. There are lots of ways to help. We will be sending out bargaining surveys soon so all members can have input into our team's priorities at the table. We need people to help distribute and gather surveys, and to help our bargaining team get information to and from the table throughout negotiations. If you want to help, or have questions, please contact your steward or any of the Local officers.

### **ADMIN SALARY PETITION**

The university is experiencing a self-inflicted budget crisis, and Administration's solution is to cut academic programs and demand more from already-overloaded staff. The university could solve half its budget crisis with cuts to bloated Admin staff salaries. Some of the WSU faculty have put together a petition demanding this. Go to your steward or Local officer to sign, or go online to:

https://sites.google.com/site/financeproposalwsu/

### **BU MERGER**

It's been a long time coming, but the merger between bargaining units 13 and 19 is complete! Waste Mgmt, Recycling, and Surplus workers are now with Trades workers in BU 13. Among other benefits, they will finally be eligible for higher level duty pay when acting as a lead. Together is definitely better!

### **PARKING**

We are continuing the fight on the parking increase. We need to show the university that the budget crisis can't be solved by squeezing staff and students. On 11/29, our team participated in a mediation session, but we would not agree to the university's unfair and unsafe proposals. We are scheduling one more attempt to come to agreement, so stay tuned. If you have not yet signed our petition, please ask your steward or any Local officer, or go online to:

https://actionnetwork.org/petitions/reverse-the-parking-restructure